

COMPANY BOARDS

Stable, long-term management

Managing Board

Wolfgang Leitner (President and CEO) joined Andritz in 1987 as Chief Financial Officer. He has served as President and CEO since 1994. His responsibilities encompass central Group functions such as Human Resources, Controlling & Finance, Corporate Communications & Investor Relations, Internal Auditing, Information Technology, and Business Process Development. **Professional career:** • Member of the Managing Board of AGIV AG • Founding member of GENERICON Pharma GmbH • Management consultant at McKinsey & Company • Researcher at Vianova

Markku Hänninen (Member of the Managing Board until December 31, 2006) joined Andritz in 1994 as manager of the Group's Wood Processing Division, which Andritz had acquired from the KONE Group. He became a Member of the Andritz Managing Board in 2002 and was responsible for Pulp Mill Technologies until the end of 2006. **Professional career:** • President of Andritz-Ahlstrom Oy • President of Andritz Oy • President of Andritz Kone Wood Inc. • Division President at KONE Corporation

Franz Hofmann joined Andritz in 1999 as Member of the Managing Board. He is responsible for the Rolling Mills and Strip Processing Lines Business Area, the Environment and Process Business Area, and the Automation department. **Professional career:** • Divisional Director at SMS Schloemann-Siemag AG • Management consultant at A.T. Kearney • Researcher at Vereinigte Deutsche Metallwerke

Karl Hornhofer (Member of the Managing Board from January 1, 2007) joined Andritz in 1996 and held managerial positions in the Pulp and Paper Business Area. He was appointed as Member of the Managing Board as of January 2007 and is responsible for the Capital Equipment segment of the Pulp and Paper Business Area. **Professional career:** • Head of the Pulp and Paper Machines Division at Andritz AG • Head of the Pulp Drying Systems Division at Andritz AG • Design Engineer at Austrian Energy

Humbert Köfler (Member of the Managing Board from April 1, 2007) joined Andritz in 1987 and held managerial positions in the Pulp and Paper Business Area. He was appointed as Member of the Managing Board as of April 2007 and is responsible for the Service segment of the Pulp and Paper Business Area. **Professional career:** • Head of the Paper Mill Services Division at Andritz AG • Head of the Mechanical Pulping Systems Division at Andritz AG • Regional Sales Manager at Andritz Sprout-Bauer GmbH • Export marketing manager at Biochemie GmbH

Friedrich Papst joined Andritz in 1979 and held leading positions in manufacturing and logistics. He has been a Member of the Managing Board since 1998 and is responsible for the Hydro Power and the Feed and Biofuel Business Areas, as well as for Manufacturing, Procurement, and Quality Management. **Professional career:** • Vice President of Andritz Sprout-Bauer Inc. • Director of Manufacturing at Andritz AG • Director of Production Planning at Andritz AG

Bernhard Rebernik (Member of the Managing Board until March 31, 2007) joined Andritz in 1979 as a manager of the design and development department for pumps and nuclear components. He became a Member of the Managing Board in 1991 and has been responsible for Paper Mill Technologies until March 31, 2007. **Professional career:** • Chairman of Andritz Sprout-Bauer Inc. • Division Manager of Pulp and Paper at Andritz AG • Vice President of Aströ GmbH • Assistant professor at the Graz University of Technology

Markku Hänninen
(until 31.12.2006)

Humbert Köfler
(from 1.4.2007)

Wolfgang Leitner
President and CEO

Friedrich Papst

Bernhard Rebernik
(until 31.3.2007)

Karl Hornhofer
(from 1.1.2007)

Franz Hofmann



Supervisory Board Appointed Members

Kurt Stiassny (Chairman of the Supervisory Board): Chief Executive Officer of UIAG; Chairman of the Supervisory Board of Andritz AG since 1999, and elected until the Annual General Meeting of Andritz AG in 2010. **Other supervisory board functions:** Member of the Supervisory Board of Palfinger AG, Deputy Chairman of the Supervisory Board of Bene AG. **Stock companies with major shareholdings:** Deputy Chairman of the Supervisory Board of Austria Email AG.

Hellwig Torggler (Deputy Chairman of the Supervisory Board): Attorney-at-law; Deputy Chairman of the Supervisory Board of Andritz AG since 2004; Member of the Supervisory Board of Andritz AG since 2000, and elected until the Annual General Meeting of Andritz AG in 2009. **Other supervisory board functions:** Chairman of the Supervisory Board of FRAPAG Immobilienholding GmbH; Chairman of the Supervisory Board of FRAPAG Industrieholding AG; Deputy Chairman of the Supervisory Board of Theater in der Josefstadt Betriebsges.m.b.H.; Member of the Supervisory Boards of Mondi Packaging AG and Mondi Packaging Services AG.

Peter Mitterbauer: Chairman of the Managing Board of MIBA AG; Member of the Supervisory Board of Andritz AG since 2003, and elected until the Annual General Meeting of Andritz AG in 2010. **Other supervisory board functions:** Chairman of the Supervisory Boards of ÖIAG (Österreichische Industrieholding AG) and FFG (Austrian Research Promotion Agency); Member of the Supervisory Boards of Generali Holding Vienna AG, Oberbank AG, and Rheinmetall AG.

Christian Nowotny: Full-time professor at the University of Economics in Vienna; Member of the Supervisory Board of Andritz AG since 1999, and elected until the Annual General Meeting of Andritz AG in 2009. **Other supervisory board functions:** Member of the Supervisory Boards of CA Immo AG, Allianz KAG, Immofinanz Beteiligungs AG, and Generali Drei Banken Holding AG.

Fritz Oberlerchner: Deputy Chairman of the Managing Board of BAUHOLDING STRABAG SE; Member of the Supervisory Board of Andritz AG since 2006, and elected until the Annual General Meeting of Andritz AG in 2011. **Other supervisory board functions:** Member of the Supervisory Boards of STRABAG AG (Cologne), STRABAG AG (Spittal/Drau, Austria), and STRABAG Zrt.; Chairman of the Supervisory Boards of STRABAG A.S. and STRABAG Sp.z.o.o.

Klaus Ritter: President and CEO of AVI Alpenländische Veredelungs Industrie Ges. m.b.H, EVG Entwicklungs- und Verwertungs-Gesellschaft m.b.H., and Stahl- und Walzwerk Marienhütte Ges.m.b.H.; Member of the Supervisory Board of Andritz AG since 2004, and elected until the Annual General Meeting of Andritz AG in 2009. **Other supervisory board functions:** none

Delegated Members

Andreas Martiner
Member of the Supervisory Board of Andritz AG since 2001

Johann Tschrischnig
Member of the Supervisory Board of Andritz AG since 1994

Brigitta Wasserbauer
Member of the Supervisory Board of Andritz AG since 2000

Hellwig Torggler
Deputy Chairman of the Supervisory Board

Fritz Oberlerchner
Johann Tschrischnig

Christian Nowotny **Klaus Ritter**

Kurt Stiassny
Chairman of the
Supervisory Board

Peter Mitterbauer

Brigitta Wasserbauer
Andreas Martiner

